



Facebook and Other Social Networking Sites

Happy Stars discourages practitioners, students having parents as 'friends' on social media sites.

Practitioners, students, volunteers and families are asked not to discuss any matters relating to Happy Stars inclusive of; the children, their families, students, practitioners and situations etc on Social Networking Sites.

Photographs and images of practitioners should not be displayed on the sites which show practitioners in an unfavourable way, such as drinking alcohol, smoking, wearing minimal clothing or any other images which may reflect badly or be viewed as inappropriate behaviour.

This is a clause within practitioner's contracts of employment and in parent's contracts.

Students and volunteers receive a letter of induction regarding Happy Stars no tolerance Social Networking Policy and our Confidential Policy.

If it is found that practitioners/students have in any way written about work related issues on the sites it will result in disciplinary action being taken against them.

Cross reference

Confidentiality Policy
Safeguarding Children Policy,
Student/volunteers Induction letter.
Staff contracts
Parent contracts

Reviewed

February 2014
January 2018
October 2019